

c. OBJECTIVE: TO UNDERSTAND THE TERM “LABOUR MARKET”

a. Small Group Discussion:

Equipment

- ✓ Flipchart easel
- ✓ Flipchart paper
- ✓ Chart markers
- ✓ Masking tape
- ✓ Overhead projector

Materials

- ✓ Overhead 3 “The Labour Market”

- a. Divide the participants into four or five groups. You might, for example, arrange the room so that there are four or five chairs at each table.

Put a sheet of flipchart paper and a chart marker on each table.

- b. Ask groups to discuss the following questions (see Overhead 3):

- i. What is the labour market?
- ii. Where is it located?
- iii. What goes on there?
- iv. Who goes to the labour market?
- v. Why do people go to the labour market?

- c. Ask the groups to record their responses on sheets of flip chart. A member of each group posts the responses and reports on the discussion.

Responses might include the following:

- i. What is the labour market?
 - the arena where those who are in need of labour and those who can supply the labour come together
 - a place where current job/labour market trends can be ascertained according to the basic economic principles of supply and demand
- ii. Where is it located?
 - in every community
 - no definite/particular location
 - human resource departments, employment agencies, networking, newspapers, Internet

- iii. What goes on there?
 - information is sought and exchanged, announcements made, data collected, statistics published
 - exchange of services for money
 - recruiting/application process, interviewing/testing/assessing, offering and accepting of jobs
 - negotiating, bargaining, agreement; buying and selling of services
 - iv. Who goes there?
 - potential employees with skills/knowledge/experience to sell; potential employers in need of a product or service
 - v. Why do people go to the labour market?
 - potential employees need to assess own employability skills/qualifications, analyze and evaluate employment possibilities, network and promote selves; potential employers need to publicize their requirements
 - to find a match as per individual requirements
- d. Debrief:
- What similarities/differences have they noticed between the labour market in their countries of origin and in Canada?

The Labour Market

- 1. What is the labour market?**
- 2. Where is it located?**
- 3. What goes on there?**
- 4. Who goes to the labour market?**
- 5. Why do people go to the labour market?**